

# Regent Broadcasting of Bloomington, Inc.

## EEO PUBLIC FILE REPORT

August 1, 2009 - July 31, 2010

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Reporter	1, 3-4, 6, 9-12, 14-28, 30-36, 38, 41-46, 49, 51-52, 54, 57, 59, 61, 64, 67-71, 73-75, 77, 79-98, 100-110, 112-113, 115, 117-120, 122-124, 126-131, 133, 135, 137-139, 141-143, 145-149, 151-152, 154-159, 161, 163, 165-175, 177-183, 185-191, 193, 195, 197-200	151
News Reporter	1, 3-4, 6, 9-12, 14-28, 30-36, 38, 41-46, 49, 51-52, 54, 57, 59, 61, 64, 67-71, 73-75, 77, 79-98, 100-110, 112-113, 115, 117-120, 122-124, 126-131, 133, 135, 137-139, 141-143, 145-149, 151-152, 154-159, 161, 163, 165-175, 177-183, 185-191, 193, 195, 197-200	89
News Reporter	1, 3-4, 6, 9-12, 14-28, 30-36, 38, 41-46, 49, 51-52, 54, 57, 59, 61, 64, 67-71, 73-75, 77, 79-98, 100-110, 112-113, 115, 117-120, 122-124, 126-131, 133, 135, 137-139, 141-143, 145-149, 151-152, 154-159, 161, 163, 165-175, 177-183, 185-191, 193, 195, 197-200	84
Account Executive	5-6, 10-11, 14-15, 17-23, 27-28, 31-32, 35-36, 39, 42, 44-45, 47, 52, 56, 62, 67, 69-70, 73-75, 77, 81, 85-89, 91-92, 95-96, 98, 100-102, 104-106, 109, 112-113, 117, 120-121, 123, 134, 142-143, 146, 148, 150, 156-157, 161, 167, 169, 171, 175, 179, 186, 192	89
On-Air Personality	1-2, 4-6, 8, 10, 13-15, 22-24, 27-29, 32-33, 35-37, 40-42, 45, 48, 50, 52-53, 60, 63, 66-67, 69, 72-73, 75, 78, 89, 92, 94-96, 98, 104-106, 111, 114, 116, 121, 125, 131-132, 136, 139-140, 142-143, 145-147, 150, 152-153, 155-159, 161, 164, 168-170, 173-174, 176, 178, 180-182, 184, 188, 190-191, 194, 196, 198-200	40
On-Air Personality	1-2, 4-6, 8, 10, 13-15, 22-24, 27-29, 32-33, 35-37, 41-42, 45, 48, 50, 52-53, 60, 63, 66-67, 69, 72-73, 75, 78, 89, 92, 94-96, 98, 104-106, 111, 114, 116, 121, 125, 131-132, 136, 139-140, 142-143, 145-147, 150, 152-153, 155-161, 164, 168-170, 173-174, 176, 178, 180-182, 184, 188, 190-191, 194, 196, 198-200	2

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AEP at Lewis University 2 Deer Path Lake in the Hills, Illinois 60156 Phone : 815-834-0500 Email : karimodelactor@yahoo.com Fax : Karen Bonk	Y	0
2	All Access	N	10
3	allaccess.com	N	2
4	AMFM Jobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@amfmjobs.com Fax : 1-760-754-2115 Mark Holloway	Y	0
5	Anixter Center's Professional Placement Program 2001 N. Clybourn 3rd Floor Chicago, Illinois 60614 Phone : 773-248-6500 ext 248 Email : rgray@anixter.org Fax : 1--- Ruth Gray	N	0
6	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7426 Email : aaodt@augustana.edu Fax : Douglas Tschopp	N	0
7	Augustana College 639 38th St Rock Island, Illinois 61201 Phone : 309/794-7339 Email : Fax : 309/794-3369 Kristi Gimel Becker	N	0

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8	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
9	Aurora University 347 S Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
10	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : yayacm@msn.com Fax : Job Placement	N	0
11	Beloit College/Field & Career Services 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2647 Email : facs@beloit.edu Fax : Luke Janiak-Fenton	N	0
12	Blackburn College 700 E College Ave Campus Center Room 126 Carlinville, Illinois 62626 Phone : 217-854-3231 x4361 Email : johare@blackburn.edu Fax : 1-217-854-3713 Jerry Ohare	N	0
13	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-3231 Email : johare@blackburn.edu Fax : 1-217-854-3713 Jerry O Hare	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Bradley University 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : 309-677-2510 Email : lcurtis@bradley.edu Fax : Lisa Curtis	N	0
15	Bradley Universtiy, Communications and Fine Arts 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : 309-677-2510 Email : arodgers@bradley.edu Fax : Alyssa L. Rodgers	N	0
16	Broadcast Center 2360 Hampton Ave St Louis, Missouri 63139 Phone : (314) 647-8181 Email : placement@broadcastcenterinfo.com Fax : John Carroll	N	0
17	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : admin@tvjobs.com Fax : Mark C. Holloway	N	0
18	Brown College/Radio 1440 Northland Avenue Mendota Heights, Minnesota 55120 Phone : 651-905-3499 Email : kbaumeister@browncollege.edu Fax : Karol Baumeister	N	0
19	Brown College/TV 1440 Northland Avenue Mendota Heights, Minnesota 55120 Phone : 651-905-3465 Email : Fax : Manual posting Beth Biscigha	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Business Services Group, Chicago Workforce Center, Mid-South 715 E. 47th Street Chicago, Illinois 60653 Phone : 773-538-9811 x. 319 Email : Fax : Manual posting Harold Thompson	N	0
21	Butler University/The Center for Career Planning & Development 4600 Sunset Avenue Indianapolis, Indiana 46208 Phone : 317-940-9383 Email : career@butler.edu Fax : 1--- Career Services	N	0
22	Cambodian Assocation of Illinois 2831 W. Lawrence Chicago, Illinois 60625 Phone : 773-878-7090 Email : Fax : 1-773-878-5299 Job Coordinator	N	0
23	Career Link 200 S 2nd St Pekin, Illinois 61555-0067 Phone : 309-346-4171 ext 253 Email : Fax : 1-309-353-1632 Gary Johnson	Y	0
24	Career Link 207 E Hamilton Rd Bloomington, Illinois 61704 Phone : (309) 662-0358 Email : khill@careerlink16.com Fax : Gary Cicciu	Y	0

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25	Carl Sandburg College 2232 S Lake Storey Rd Galesburg, Illinois 61401 Phone : 309-344-2518 Email : mba@mbaweb.org Fax : 1-309-344-3291 Whom Itmayconcern	N	0
26	Central State University-Central Career Services PO Box 1004 Wilberforce, Ohio 45384-1004 Phone : 937-376-6562 Email : careerservices@csu.ces.edu Fax : 1-937-376-6562 Career Counselor	N	0
27	Chicago City-Wide College 226 W. Jackson Suite 912 Chicago, Illinois 60606 Phone : 312-553-2500 Email : Fax : 1-312-553-2861 Job Placement	N	0
28	Chicago Defender (African American Newspaper) 2400 S. Michigan Chicago, Illinois 60616 Phone : 312-225-2400 Email : Fax : 1-312-225-9231 Job Placement	N	0
29	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Email : mba@mbaweb.org Fax : 1-773-995-2329 Abdule Mahdi	N	0
30	Chicago State University 95th St at King Dr Chicago, Illinois 60628 Phone : 312-995-2400 Email : Fax : 1-312-995-2563 Whom Itmayconcern	N	0

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31	Chicago Urban League 220 S. State Street 11th Floor Chicago, Illinois 60604 Phone : 312-692-0766 Email : Fax : 1-312-692-0769 Barbara McCaine	N	0
32	Chinese Mutual Aid Association 1016 W. Argyle Chicago, Illinois 60640 Phone : 773-784-2900 Email : Fax : 1-773-784-2984 Romy Arrieta	N	0
33	Christy's Corner 5430 S Carpenter Chicago, Illinois 60609 Phone : 815-353-8743 Email : christscornerradio@yahoo.com Fax : 1--- Christy Corner	Y	0
34	Columbia College 600 S Michigan Chicago, Illinois 60605 Phone : 312-344-7281 Email : Fax : 1-312-344-8417 Whom Itmayconcern	N	0
35	Communications and Media Program Capital Area Career Center 2201 Toronto Road Springfield, Illinois 62712 Phone : 217-529-5431 x. 164 Email : Fax : 1-217-529-7861 Jim Grimes	N	0
36	Community Renewal Society 332 S. Michigan Avenue Chicago, Illinois 60604 Phone : 312-427-4830 Email : Fax : 1-312-427-6130 Althen Blakey	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Email : mba@mbaweb.org Fax : 1-708-209-3176 Dan Walther	N	0
38	Concordia University 7400 Augusta River Forrest, Illinois 60305 Phone : 708-771-8300 Email : Fax : 1-708-209-3176 Whom Itmayconcern	N	0
39	Concordia University 7400 Augustus Street/Addison Building 2nd Floor, Krauss Hall, Room 201, Career Services River Forest, Illinois 60305 Phone : 708-209-3032 Email : darcie.smith@curf.edu Fax : Dan Walther	N	0
40	countryaircheck.com	N	1
41	David Foley 2143 Heather Ridge Dr. Normal, Illinois 61761 Phone : 309-452-7611 Email : closingbiz@msn.com Fax : David Foley	Y	0
42	Department of Rehab Services 615 N. Longwood Rockford, Illinois 61107 Phone : 815-964-0333 Email : Fax : 1-815-964-0352 Beth Scholten	N	0

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43	DePaul University 25 E Jackson Blvd Chicago, Illinois 60604 Phone : 312-362-8437 Email : Fax : 1-312-362-8565 Whom Itmayconcern	N	0
44	DePauw University Career Services 306 Harrison Hall East Larabee Street Greencastle, Indiana 46135 Phone : 765-658-4280 Email : tcath@depauw.edu Fax : Tom Cath	N	0
45	DHS.STATE.IL.US 207 S Prospect Bloomington, Illinois 61704 Phone : 309-662-1347 Email : Fax : 1-309-662-7219 Steve Kull	Y	0
46	East-West University 816 S Michigan Ave Chicago, Illinois 60605 Phone : 312-939-0111 Email : Fax : 1-312-939-0083 Whom Itmayconcern	N	0
47	Eastern Illinois University 600 Lincoln Avenue Charleston, Illinois 61920 Phone : 217-581-2412 Email : csned@eiu.edu Fax : 1--- Debbie Endsley	N	0
48	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Email : jastevens2@eiu.edu Fax : Jan Stevens	N	0

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49	Eastern Illinois University 600 Lincoln Ave Charleston, Illinois 61920 Phone : 217-581-2412 Email : ddendsley@eiu.edu Fax : 1-217-581-2222 Debbie Endsley	N	0
50	Electronic Media 740 North Rush Street Chicago, Illinois 60611 Phone : 312) 649-5385 Email : Fax : 1-312-649-7937 Robbie Ehrhardt	N	0
51	Electronic Media 740 N Rush St Chicago, Illinois 60611 Phone : 312-649-5385 Email : Fax : 1-312-649-7937 Whom Itmayconcern	N	0
52	Elgin Community College, Career Services 1700 Spartan Drive Elgin, Illinois 60123 Phone : 847-214-7399 Email : jdrennan@elgin.edu Fax : Karen Lamb	N	0
53	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Email : mba@mbaweb.org Fax : 1-630-617-3393 Annett Coduto	N	0
54	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3500 Email : Fax : 1-630-617-3282 Whom Itmayconcern	N	0

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55	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Email : Fax : 1-630-617-3393 Whom Itmayconcern	N	0
56	Elmhurst College 190 Prospect Avenue Elmhurst, Illinois 60126-3296 Phone : 630-617-3460 Email : Fax : 1-630-617-3393 Annette Coduto	N	0
57	Employment Specialist Jewish Vocational Service 10 E 22nd St Suite 215 Lombard, Illinois 60148 Phone : 630-889-0548 Email : Fax : 1-630-889-0498 Whom Itmayconcern	N	0
58	Employment Specialist Jewish Vocational Service 300 E College Ave Eureka, Illinois 61530 Phone : 309-467-6420 Email : Fax : 1-309-467-6437 Whom Itmayconcern	N	0
59	Eureka College 300 College Eureka, Illinois 61530 Phone : 309-467-3721 Email : Fax : 1-309-467-6386 Whom Itmayconcern	N	0
60	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Email : mba@mbaweb.org Fax : 1-309-467-6437 Connie Redmon	N	0

**Regent Broadcasting of Bloomington, Inc.****EEO PUBLIC FILE REPORT****August 1, 2009 - July 31, 2010****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
61	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Email : Fax : 1-708-534-8399 Whom Itmayconcern	N	0
62	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-235-3974 Email : Fax : 1-708-534-1173 Loretta Haddox	N	0
63	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Email : mba@mbaweb.org Fax : 1-708-534-1173 Robbye Peppers	N	0
64	Greenville College 315 E College Box 159 Greenville, Illinois 62246 Phone : 618-664-6551 Email : Fax : 1-618-664-6555 Career Counselor	N	0
65	Greenville College 315 E College Box 159 Greenville, Illinois 62246 Phone : 618-664-1840 Email : Fax : 1-618-664-1748 Career Counselor	N	0
66	Greenville College 315 East College Box 159 Greenville, Illinois 62246 Phone : 618-664-6551 Email : mba@mbaweb.org Fax : 1-618-664-6555 Cary Holman	N	0

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67	Harold Washington College 30 E. Lake Street Chicago, Illinois 60601 Phone : 312-553-5600 Email : Fax : 1-312-553-3130 James W. Sloss Jr.	N	0
68	IBA 300 N Pershing Ave Ste B Energy, Illinois 62933 Phone : 618-942-2139 Email : ddavid@ilba.org Fax : 1-618-988-9056 Debbie David	N	0
69	IL Center for Broadcasting 55 W 22nd St Suite 240 Lombard, Illinois 60148 Phone : 630-916-1700 Email : placement.chicago@beonair.com Fax : 1-630-916-1764 Chip Egan	Y	0
70	Illinois Center for Broadcasting 55 W. 22nd Street #240 Lombard, Illinois 60148 Phone : 630-916-1700 Email : placement.chicago@beonair.com Fax : Chip Egan	N	0
71	Illinois College 1101 W College Ave Jacksonville, Illinois 62650 Phone : 217-245-3040 Email : Fax : 1-217-245-3071 Career Counselor	N	0
72	Illinois College 1101 West College Ave. Jacksonville , Illinois 62650 Phone : 217-245-3040 Email : mba@mbaweb.org Fax : 1-217-245-3071 Jennifer Reif	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
73	Illinois Community College Board 401 E. Capital Springfield, Illinois 62701 Phone : 217-785-0086 Email : kanderson@issb.state.il.us Fax : Karen Anderson	N	0
74	Illinois Department of Employment 1657 S. Blue Island Avenue Chicago, Illinois 60608 Phone : 312-243-5100 x. 203 Email : Fax : Manual posting Maria Talis	N	0
75	Illinois Department of Human Services Office 2435 Broadway Quincy, Illinois 62301 Phone : 217-224-2600 Email : Fax : Manual posting Donna Ryan	N	0
76	Illinois Department of Human Services Office 2435 Broadway Quincy, Illinois 62301 Phone : 217-224-2600 Email : DHS27114@dhs.state.il.us Fax : Donna Ryan	N	0
77	Illinois Department of Job Security 2444 W. Lawrence Chicago, Illinois 60605 Phone : 773-334-6646 Email : Fax : Manual posting Job Coordinator	N	0
78	Illinois School of Broadcasting - Placements 55 W. 22nd Street Suite 240 Lombard Lombard, Illinois 60148 Phone : 630-916-1700 Email : gary@beonair.com Fax : 630-916-1764 Mike Kendall	N	0

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79	Illinois Skills Match	N	0
80	Illinois State University	N	0
81	Illinois State University Career Center Illinois State University Campus Box 2520 Normal, Illinois 61790 Phone : 309-438-2200 Email : Fax : Manual posting Toni Krippel	N	0
82	Illinois Wesleyan University PO Box 2900 Bloomington, Illinois 61702-2900 Phone : 309-556-1000 Email : snoonan@iwu.edu Fax : Sue Noonan	N	0
83	Illinos News Broadcasters Association	N	1
84	INBA Website	N	2
85	Indiana State University Career Center 567 N. 5th Street Student Services Building, 2nd Floor Terre Haute, Indiana 47809 Phone : 812-237-2589 Email : career-center@indstate.edu Fax : Mary Kelly	N	0
86	Indiana University Bloomington 625 Jordan Avenue Bloomington, Indiana 47405 Phone : 812-855-5234 Email : jnickles@indiana.edu Fax : Job Placement	N	0
87	Indiana University Northwest 3400 Broadway Gary, Indiana 46408 Phone : 219-980-6650 Email : Fax : 1-219-980-6990 Sharese Dudley	N	0

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88	Indiana Wesleyan University 4201 S. Washington Career Services Marion, Indiana 46953 Phone : 765-677-2520 Email : Angi.Duckwall@indwes.edu Fax : Angi Duckwall	N	0
89	Internal	N	11
90	internal job posting	N	1
91	Ivy Tech State College 7999 S. US Hwy. 41 Terre Haute, Indiana 47802 Phone : 812-298-2301 Email : tlmay@ivytech.edu Fax : Terri May	N	0
92	Japanese American Citizens League 5415 N. Clark Street Chicago, Illinois 60640 Phone : 773-728-7171 Email : midwest@jacl.org Fax : William Yoshino	N	0
93	Jessica Longly 1009 N. Monroe St. Lincoln, Illinois 62656 Phone : 217-737-8074 Email : jklongly@yahoo.com Fax : Jessica Longly	Y	0
94	Job Connection 1201 E. Bell St. Bloomington, Illinois 61701 Phone : (309) 820-0723 ext. Email : mhalperin@odcworks.com Fax : Megan Halperin	Y	0

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95	John Wood Community College 1301 S. 48th Street Quincy, Illinois 62305 Phone : 217-641-4355 Email : Sdeege@JWCC.EDU Fax : Susan Deege	N	0
96	Kenwood Oakland Community Organization 1005 E. 43rd Street Chicago, Illinois 60653 Phone : 773-548-7500 Email : Fax : 1-773-548-9264 Brian Malone	N	0
97	Lake Forest College 555 N Sheridan Rd Lake Forest, Illinois 60045 Phone : 847-735-5237 Email : Fax : 1-847-735-6273 Career Counselor	N	0
98	Lake Land College 5001 Lake Land Blvd. Mattoon, Illinois 61938 Phone : 217-234-5437 Email : bminnige@lakeland.cc.il.us Fax : Brian Minnigerode	N	0
99	Lake Land College 5001 Lake Land Blvd. Mattoon, Illinois 61938 Phone : 217-234-5271 Email : kbeno@lakeland.cc.il.us Fax : Ken Beno	N	0
100	Langston University P.O. Box 1255 Langston, Oklahoma 73050 Phone : 405-466-3462 Email : jawallace@lunet.edu Fax : Placement Office	N	0

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101	latino Council on the Media 2011 W. Pershing Road Chicago, Illinois 60609 Phone : 773-247-0707 Email : Fax : 1-773-247-3921 Mary Gonzalez-Koenig	N	0
102	LDS Employment Resource Services 1801 N. Mill Street Suite F Naperville, Illinois 60563 Phone : 630-369-0785 Email : Fax : 1-630-369-0792 Sally Morrison	N	0
103	Lewis & Clark Community College 5800 Godfrey Rd Godfrey , Illinois 62035 Phone : 618-466-7000 Email : Fax : 1-618-468-2310 Career Counselor	N	0
104	Lewis University One University Parkway Unit 270 Romeoville, Illinois 60446 Phone : 815-836-5282 Email : careerservices@lewisu.edu Fax : Career Services	N	0
105	Loyola Internship & Career Center 820 N. Michigan Avenue Chicago, Illinois 60611 Phone : 312-915-7300 Email : msmith@luc.edu Fax : Maureen Smith	N	0
106	Loyola University Chicago 6526 N. Sheridan Road Chicago, Illinois 60626 Phone : 773-508-2876 Email : JBRADAR@luc.edu Fax : John Bradarich	N	0

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107	Loyola University of Chicago 820 N Michigan Ave Chicago, Illinois 60611 Phone : 312-915-7301 Email : Fax : 1-312-915-7315 Career Counselor	N	0
108	Malcolm X. College-Workforce Development Center 1900 Van Buren Chicago, Illinois 60612 Phone : 312-850-7484 Email : Fax : 1-312-850-7484 David Ubeda	N	0
109	Marquette University Marquette University, Holthusen Hall, 1st Floor P.O. Box 1881 Milwaukee, Wisconsin 53201 Phone : 414-288-7423 Email : Fax : Manual posting Jason Eckert	N	0
110	Medill School of Journalism 1845 Sheridan Rd Evanston, Illinois 60208 Phone : 847-467-7393 Email : medill-placement@nwu.edu Fax : 1-847-467-2319 Career Counselor	N	0
111	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : mba@mbaweb.org Fax : 1-217-362-6407 Pam Haru	N	0
112	Millikin University 1184 W. Main Street Decatur, Illinois 62522 Phone : 217-424-6294 Email : career-center@millikin.edu Fax : Pam Folger	N	0

**Regent Broadcasting of Bloomington, Inc.****EEO PUBLIC FILE REPORT****August 1, 2009 - July 31, 2010****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

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113	Mississippi State University, Department of Geosciences P.O. Box 5448 Mississippi State, Mississippi 39762 Phone : 662-325-3915 Email : wav1@msstate.edu Fax : Wayne Verno	N	0
114	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Email : mba@mbaweb.org Fax : 1-309-457-2363 Mindy Damewood	N	0
115	Monmouth College 700 E Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Email : Fax : 1-309-457-2363 Career Counselor	N	0
116	Moody Bible Institute Chicago Chicago, Illinois Phone : 312-329-4414 Email : patrick.friedline@moody.edu Fax : 312-329-8976 Patrick Friedline	N	0
117	Mujeres Latinas in Action 1823 W. 17th Street Chicago, Illinois 60608 Phone : 312-226-1544 Email : Fax : Manual posting Claudia Perez	N	0
118	NAACP Chicago Southside Branch 800 E. 78th Street Chicago, Illinois 60619 Phone : 773-487-9600 Email : Fax : 1-773-487-9633 Phillip O'Bannon	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
119	NAACP of East St. Louis 2149 Missouri Ave East St. Louis, Illinois 62205 Phone : 618-465-1621 Email : Fax : 1-618-271-9017 Whom Itmayconcern	N	0
120	NAB Education Foundation 1771 N. Street, NW Washington, District of Columbia 20036-2891 Phone : 202-429-5498 Email : Khunter@nab.org Fax : Karen Hunter	N	0
121	National Able Network 180 N. Wabash Suite 600 Chicago, Illinois 60601 Phone : 312-580-0383 Email : imash@nationalable.org Fax : Ilene Mash	N	0
122	National Able Network 222 W. Vollmer Rd Suite 1C Chicago Heights, Illinois 60411 Phone : 708-756-1947 Email : Fax : 1-708-756-5496 Career Counselor	N	0
123	National Association of Broadcasters Minority & Speciality Services Department 1771 N. Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : careercenter@nab.org Fax : Job Coordinator	N	0
124	National Association of Hispanic Journalists 529 14th Street NW Suite 1000 Washington, District of Columbia 20045 Phone : 202-662-7145 Email : jobbank@nahj.org Fax : Job Coordinator	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
125	National Black MBA Association 180 North Michigan Ave. Suite 1400 Chicago, Illinois 60601 Phone : 312-580-8070 Email : adella.green@mbmbaa.org Fax : 1-312-236-0390 Adella Green	N	0
126	National Black MBA Association 180 N Michigan Ave Suite 1400 Chicago, Illinois 60601 Phone : 312-580-8070 Email : adella.green@mbmbaa.org Fax : 1-312-236-0390 Adella Green	N	0
127	National lesbian & Gay Journalists Association 1420 K Street NW Suite 910 Washington, District of Columbia 20005 Phone : 2025889888 Email : info@nljja.org Fax : Angie Young	N	0
128	Native American Journalists Association 414 E. Clark Street Vermillion, South Dakota 57069 Phone : 605-677-5282 Email : Fax : Manual posting Kim Baca	N	0
129	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Email : Fax : 1-201-996-6176 Gladys Banks	N	0
130	Next Media-Aurora/Joliet 2410-B Caton Farm Rd Crest Hill, Illinois 60441 Phone : 815-556-0100 Email : Fax : 1-815-577-9231 Whom Itmayconcern	N	0

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
131	NIU Career Plan & Placement Northern Illinois University DeKalb, Illinois 60115 Phone : 815-753-8344 Email : kzuidema@niu.edu Fax : Kathy Zuidema	N	0
132	North Central College 30 North Brainard Street Box 3063 Naperville, Illinois 60566 Phone : 630-637-5142 Email : mba@mbaweb.org Fax : 1-630-637-5146 Jeff Denard	N	0
133	North Central College 30 N Brainard St Naperville, Illinois 60566 Phone : 630-637-5142 Email : Fax : 1-630-637-5146 Career Counselor	N	0
134	North Central College 30 N. Brainard Street Naperville, Illinois 60540 Phone : 630-637-5141 Email : career.development@noctrl.edu Fax : Marlene Starzyk	N	0
135	North Dakota State College of Science 800 6th Street North Wahpeton, North Dakota 58075 Phone : 701-671-2258 Email : jessie.bogenreif@ndscs.nodak.edu Fax : Jessie Bogenreif	N	0
136	Northeastern Illinois University 5550 North St. Louis Ave. Chicago, Illinois 60625 Phone : 773-442-4693 Email : mba@mbaweb.org Fax : 1-773-442-4690 Lorn Coleman	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
137	Northeastern Illinois University 5550 N St. Louis Ave. Chicago, Illinois 60625 Phone : 773-442-4693 Email : Fax : 1-773-442-4690 Career Counselor	N	0
138	Northern Illinois University	N	0
139	Northwestern Business College 1809 Mill Street Suite L Naperville, Illinois 60563 Phone : 630-753-9087 x. 2708 Email : mcalderon@nwbc.edu Fax : 1-630-848-0870 Maria Calderon	N	0
140	Northwestern University 2840 Sheridan Road Evanston, Illinois 60201 Phone : 847-491-3707 Email : mba@mbaweb.org Fax : 1-847-467-7778 Lonnie Dunlap	N	0
141	Northwestern University 2840 Sheridan Rd Evanston, Illinois 60201 Phone : 847-491-3707 Email : Fax : 1-847-467-7778 Career Counselor	N	0
142	Northwestern University, Medill School of Journalism 1845 Sheridan Road Fisk Hall, Room #106 Evanston, Illinois 60208 Phone : 847-467-7393 Email : medill-placement@northwestern.edu Fax : Lorraine Hasebe	N	0

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
143	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : apartak@oakton.edu Fax : Annette Partak	N	0
144	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : careerservices@oakton.edu Fax : 1-847-635-2636 Annette Partak	N	0
145	Operation Lift 104 S. 5th Avenue Maywood, Illinois 60153 Phone : 708-343-3554 Email : Fax : 1-708-343-3557 Irma Harper	N	0
146	Parkland College 2400 W. Bradley Avenue A175 Champaign, Illinois 61821 Phone : 217-351-2536 Email : Fax : 1-217-351-2882 Carolyn Martin	N	0
147	Peoria Community Action Agency 711 W. McBean Peoria, Illinois 61605 Phone : 309-671-3900 Email : Fax : 1-309-671-3913 Connie Johnson	N	0
148	Production HUB.com 1809 E Winter Park Rd Orlando, Florida 32803 Phone : 877-629-4122 Email : classifieds@productionhub.com Fax : 1-407-629-8884 Nick Hoefly	N	0

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
149	Quincy University 1800 College Ave Quincy, Illinois 62301 Phone : 217-228-5288 Email : Fax : 1-217-228-5240 Career Counselor	N	0
150	Quincy University 1800 College Street Quincy, Illinois 62301 Phone : 217-228-5240 Email : career@quincy.edu Fax : Kristen Liesen	N	0
151	Resume on File	N	1
152	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 Email : Fax : 1-217-875-7783 Michael Diggs	N	0
153	Robert Morris College 180 North Lasalle Street Chicago, Illinois 60601 Phone : 312-935-4050 Email : mba@mbaweb.org Fax : 1-312-935-4081 Jill McGinty	N	0
154	Robert Morris College 180 N Lasalle St Chicago, Illinois 60601 Phone : 312-935-4050 Email : Fax : 1-312-935-4081 Career Counselor	N	0

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
155	Rock River PIC 3134 11th Street Rockford, Illinois 61109 Phone : 815-395-8015 Email : mspain@rockrivertraining.org Fax : Job Coordinator	N	0
156	Rock Valley College 3301 N. Mulford Road Rockford, Illinois 61114 Phone : 815-921-4091 Email : a.delgado@rvc.cc.il.us Fax : Art Delgado	N	0
157	Rockford Business College 730 N. Church Street Rockford, Illinois 61103 Phone : 815-965-8616 Email : galms@rbcsuccess.com Fax : Ginger Alms	N	0
15	Roosevelt University 430 S. Michigan / - Phone : S12 S 1 S56e Email : cdreerst @roosevelnncte Fax : e mewal d owin	N	0

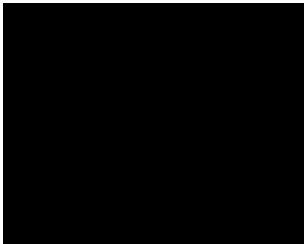
# Regent Broadcasting of Bloomington, Inc.

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
161	Southern Illinois University Southern Illinois University Woody Hall, B204 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : Fax : 1-618-453-1924 Beverly Robbins	N	0
162	Southern Illinois University Southern Illinois University Community Building 1012 Carbondale, Illinois 62901 Phone : 618-453-5794 Email : Fax : Manual posting Tom Johnson	N	0
	Southern Illinois University at Edwardsville SIU Student Development Center Campus Box 1620 Edwardsville, Illinois 62206-1620 Phone : 618-650- Faone on wardsvil M	N	0



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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
167	Specs Howard School of Broadcast Arts 19900 West Nine Mile Southfeild, Michigan 48075 Phone : 248-358-9000 x. 248 Email : kscollin@specshoward.edu Fax : Kevin Sequin-Scollin	N	0
168	Spoon River College 23235 N. County 22 Canton, Illinois 61520 Phone : 309-837-5727 Email : mbugos@spoonrivercollege.edu Fax : Michelle Bugos	N	0
169	Springfield Urban League 100 N. 11th Springfield, Illinois 62703 Phone : 217-789-0830 Email : knorris@springfieldul.org Fax : John James	N	0
170	Stepfamily Counseling 8 Marvin Gardens Bloomington, Illinois 61701 Phone : 309-888-8928 Email : hopkins_621@msn.com Fax : 1--- Bonita Hopkins	Y	0
171	The Art Institute of Colorado 1200 Lincoln Street Denver, Colorado 80203 Phone : 720-206-4316 Email : eoliver@aai.edu Fax : Erika Oliver	N	0
172	The Ashford University 400 N. Bluff Blvd. Clinton, Iowa 52732 Phone : 563-242-4257 x. 3510 Email : karil.carr@ashford.edu Fax : Karil Carr	N	0

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
173	The JobFile 815 Long Road Glenview, Illinois 60025 Phone : 847-729-6397 Email : borowmaq@aol.com Fax : Bob Roberts	N	0
174	The Rainbow Push Coalition 930 E. 50th Street Chicago, Illinois 60615 Phone : 773-256-2771 Email : Fax : 1-773-373-4999 Demetria Crowder	N	0
175	The School of the Art Institute 37 S. Wabash Avenue Suite #704 Chicago, Illinois 60603 Phone : 312-899-5103 Email : Fax : Manual posting Career Development	N	0
176	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0
177	Tri-County Urban League 317 S McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 A. Gordon	N	0
178	Triton College 2000 Fifth Avenue River Grove, Illinois 60171 Phone : 708-456-0300 Email : jtroik@triton.edu Fax : 1-708-583-3108 Julie Troik	N	0

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
179	United Neighborhood Organization 954 W. Washington Blvd. 3rd Floor Chicago, Illinois 60607 Phone : 312-432-6301 Email : Fax : Manual posting Giuseppe Derdelakos	N	0
180	University of Illinois Alumni Career Center 200 S. Wacker Drive First Floor, MC200 Chicago, Illinois 60606 Phone : 312-575-7830 Email : careers@uillinois.edu Fax : Alumni Career Center	N	0
181	University of Illinois at Springfield One University Plaza Student Affairs Building, Room 50 Springfield, Illinois 62703 Phone : 217-206-6508 Email : careerservices@uis.edu Fax : Student Affairs	N	0
182	University of Illinois at Urbana/Champaign 810 S. Wright Street 24 Gregory Hall Urbana, Illinois 61801 Phone : 217-333-1508 Email : lholley@uiuc.edu Fax : Lynn Holley	N	0
183	University of Illinois Chicago 601 S Morgan M/C 102 Chicago, Illinois 60607 Phone : 312-996-2969 Email : Fax : 1-312-413-0383 Career Counselor	N	0
184	University of Illinois Chicago 601 South Morgan-M/C 102 Chicago, Illinois 60607 Phone : 312-996-2969 Email : mba@mbaweb.org Fax : 1-312-413-0383 Andres Garza	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
185	University of Illinois Urbana-Champaign 717 S Wright St Champaign, Illinois 61820 Phone : 217-333-0395 Email : Fax : 1-217-333-9615 Career Counselor	N	0
186	University of Southern California/Annenberg School for Communication 3502 Watt Way Los Angeles, California 90819 Phone : 213-740-3912 Email : tburgess@usc.edu Fax : Tim Burgess	N	0
187	University of Wisconsin/Platteville 1 University Plaza Ullsvik Center Platteville, Wisconsin 53818 Phone : 608-342-1183 Email : placement@uwplatt.edu Fax : 608-342-1162 Diane Anderson	N	0
188	Urban League of Champaign County 314 South Neil Champaign, Illinois 61820 Phone : 217-363-3333 Email : phenry@urbanleague.net Fax : Pat Henry	N	0
189	Urban League of Metro St. Louis 690 N 20th St East St. Louis, Illinois 62205 Phone : 618-274-1150 Email : Fax : 1-618-274-4913 Whom Itmayconcern	N	0
190	Veterans Assistance Commission 157 N. Main Street Suite 115 Edwardsville, Illinois 62025 Phone : 618-296-4752 Email : dbellm@co.madison.il.us Fax : 1-618-692-8958 David Belm	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
191	WBBM Newsradio 780 630 N. McClurg Court Chicago, Illinois 60611 Phone : 312-202-3227 Email : swooden@cbs.com Fax : Starris Wooden	N	0
192	Website	N	1
193	WESN 88.1 FM PO Box 2900 Bloomington, Illinois 61701 Phone : 309.556.1056 Email : wesn@iwu.edu Fax : Rick Lindquist	N	0
194	Western Illinois University 1 University Circle Macomb, Illinois 61445 Phone : 309-298-1838 Email : mba@mbaweb.org Fax : 1-309-298-1838 Al Waters	N	0
195	Western Illinois University 1 University Circle Macomb, Illinois 61445 Phone : 309-298-1838 Email : Fax : 1-309-298-1838 Career Counselor	N	0
196	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Email : mba@mbaweb.org Fax : 1-630-752-5448 Jared Abuhl	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
197	Wheaton College 501 College Ave Wheaton , Illinois 60187 Phone : 630-752-5048 Email : Fax : 1-630-752-5448 Career Counselor	N	0
198	WTMX 130 Randolph #270 Chicago, Illinois 60601 Phone : 312-946-4798 Email : awicklund@bonnevillechicago.com Fax : Amy Wicklund	N	0
199	WZND Radio at Illinois State University Illinois State University Campus Box 4481 Normal, Illinois 61790 Phone : 309-438-7409 Email : dllesse@ilstu.edu Fax : Deb Lesser	N	0
200	Youth Build 1111 W. Market St. Bloomington, Illinois 61701 Phone : 309-827-7507 Email : kcazalet@youthbuildmcleancounty.org Fax : Kim Cazalet	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>30</b>

**Regent Broadcasting of Bloomington, Inc.****EEO PUBLIC FILE REPORT****August 1, 2009 - July 31, 2010****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	10/2/2009	Participation in Job Fairs	IBA-U Job Fair	2	Karen Kelly Sales Manager Michele Bills Promotions Coordinator	0.25
2	10/9/2009	Participation in events sponsored by community groups	IBA-U (Illinois Broadcasters Association University) Conference at Illinois State University	2	Red Pitcher VP and GM Janae Jontry WJBC Station Manager	0.25
3	10/27/2009	Participation in Job Fairs	Illinois Wesleyan University Job Fair	2	Carl Olson Sales Manager Janae Jontry WJBC Station Manager and Radio Bloomington Director of Marketing and Promotions	0.25
4	1/1/2010	Sponsorship of events in the community designed to increase public awareness	Station Tours to local children's groups 6 different tours.	4	Michele Bills Radio Blm Promotions Coordinator Faith Rinker WBNQ Air Personality Buck Stevens WBWN Air Personality Jim Riley Radio Blm Creative Services Director	0.50
5	1/28/2010	Participation in events or programs sponsored by educational institutions	Accredited Internship in Production Dept with ISU Communications Major- Amy Determan	2	Michael Riley Creative Services Director Zach Parcell Creative Services Staff	0.25

# Regent Broadcasting of Bloomington, Inc.

## EEO PUBLIC FILE REPORT

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
6	3/18/2010	Participation in events or programs sponsored by educational institutions	McLean County Community Compact	4	Eric Stock WJBC News Reporter/Anchor Jamie Reed WBNQ Air Personality Jim Riley Radio Blm Creative Services Director Michele Bills Radio Blm Promotions Coordinator	0.25
7	4/7/2010	Participation in events or programs sponsored by educational institutions	ISU Communciation Week	1	Dan Westhoff WBWN Program Director	0.25
8	5/14/2010	Establishment of training programs for station personnel	Part time employee went through an internal internship during his spring semester at college. He learne: production, news, on-air, sales, sports, and promotions.	1	Jeff Easton Part Time Board Operator Kent Casson Program Director	1.00
9	5/21/2010	Participation in events or programs sponsored by educational institutions	Internship in Production Dept.-Lindsay Colvin	2	Michael Riley Creative Services Director Zach Parcell Creative Services Staff	0.25
10	5/21/2010	Participation in events or programs sponsored by educational institutions	Hosted College Intern-Jillian Kelly	7	Michele Bills Radio Blm Promotions Coordinator Lu Woods Account Executive Larry Duling Account Executive Carl Olson Sales Manager	0.25

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
11	7/26/2010	Provision of training to management	EEO Powerpoint Presentation was emailed to management level personnel for review of EEO procedures.	11	Red Pitcher VP and GM Janae Jontry WJBC Station Mgr and Radio Blm Director of Marketing and Promotions Julie Penn Director of Sales RC McBride Program Director	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>4.50</b>